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**Amendments to the Specification:**

Please amend the paragraph beginning on page 8 at line 12 and ending at line 19 to read as follows:

"FIGS. 10 and 11 (A and B) provide side elevational views of variable 31 and fixed 32 screws, respectively, suitable for use in the present invention. Generally, the screw 30 includes a screw head 33 with an arcuate outer surface 34 that extends between an upper surface 37 of the screw head 33 and a lower surface 36 of the screw head 33. The arcuate outer surface 34 in these illustrative embodiments are bulbous in shape, being not only curved about the longitudinal axis of the screw 31 or 32, but also has a curved profile when viewed from a direction generally perpendicular to the longitudinal direction, as illustrated in FIGS. 10, 11A and 11B. Generally, each screw 30 has a driver engagement member, for example, a recess 44 configured to receive the driver. Alternatively, the driver engagement member can include a projection that extends from the upper surface 37 of the screw head, wherein the projection is configured to mate with an opening in the driver."